



Integrity Commissioner Services & Council Code of Conduct Complaints

**ASVA Conference
October 17, 2019
SAGE Analytics Inc.**

Integrity Commissioner Role

- **Independent Third Party**
- **Investigate Complaints**
- **Procedural Fairness**
- **Trained and Qualified**



Integrity Commissioner
2019 ASVA Presentation

Image: Canmore, AB

Municipal Council Code of Conduct

Bylaw Establishes:

- **Acceptable Conduct for Elected Officials, Boards**
- **Complaint Investigation Process**
- **Accountability**
- **Equality**

Integrity

MORALS Principles
HONEST
Morals
ACCOUNTABILITY
HONORABLE
Rectitude
Right
JUST
VALUE
HONOR
FAIR
Ethics
Lawful
CORE VALUES
Truth
Strong
FAIR
UPRIGHTNESS
WISE
Good Character
VALUES
IDEALS
LIFE
Honest
Truthfulness
HONESTY
Ethical
Philosophy
FAITH
Moral Values
Ideology
Live
RIGHT
TRUE



Complaint Investigation Process

- **Jurisdiction / Authority**
- **Receive Complaint**
- **Research / Interviews**
- **Report on Findings**



Common Dispute Resolution Options

Negotiation –> Mediation –> Arbitration –> Litigation

Dear Councils,

Considering Sanctions?

- **Seek legal advice.**
- **Uphold accountability.**
- **Don't be cruel.**
- **Be fair if imposing sanctions.**
- **Learn from the process.**

Shari-Anne

SAGE Analytics Inc.



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Image: Borden Park, Edmonton, AB

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- Executive Regionalism

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A council guide to navigating council-staff relations
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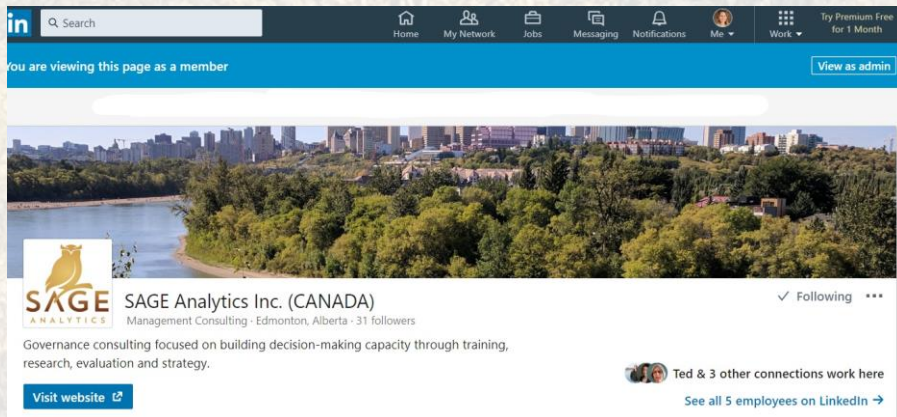


Featured

Executive regionalism
October 2013 DOOLAEGE S

Thank you

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<http://www.ASVA.ca/Integrity-Commissioner-Roster.html>